

An overview by our CEO

Long-term sustainable development has always been an important and natural part of Mirka's business. It is an integral part of Mirka's vision: ...to be seen by customers and interested parties as the most responsible company. This vision of sustainability is expressed in our Clean Commitments.

This means that we strive to manage all parts of our operations and manufacturing with as little impact on the environment as possible and ensure that using our products improves ergonomics for end users and facilitates a healthier work environment.

When considering the environment, our goal is to develop environmentally friendly manufacturing processes and use sustainable raw materials. A good example of the latter is our water-based polishing compounds which are better for users and the environment than solvent-based compounds.

We have a policy of sourcing raw materials, components, and services locally when possible, and great care is taken in auditing and approving all suppliers. We are only as sustainable as our whole network is together. Mirka's factories in Finland are in

the countryside, and we continue to invest heavily in our world-class facilities. Not only are we proud of our capabilities and technology, but we are also proud to contribute greatly, both directly and indirectly, to keeping the countryside alive and thriving.

The cornerstones for our customers are of course our dust-free sanding solutions and ergonomic tools. This is one of the keys in sustainability, to extend the benefits all the way to the users of our solutions, to enable them to work safer, more effectively and wasting less resources.

Health and ergonomics, naturally, also apply to our employees here at Mirka. Over the past years, there has been substantial investment in Health and Safety development and ergonomics, for example, continuously improving Power Tools assembly workstations. For years, our zero-accident policy has led us to continuously improved occupational safety and well-being in the company towards world-class levels.

It is an exciting time for sustainable development. The EU Green Deal really is engineered to support a strong green transformation, and a lot of investments will be channelled

to enable even bigger and faster steps of development. Mirka is a founding member of the Sustainable European Abrasives Manufacturer (SEAM) program, where the whole abrasives industry in Europe comes together to lead an even stronger sustainable development.

Right now the whole world is struggling under the COVID-19 pandemic. Historically there has unfortunately been a trend to prioritize sustainability less in times of economic hardship and crises, but this time I feel it is different. The EU Green Deal and a green and digital transformation will be integral parts of the recovery programs in Europe. I hope there will still be the strong will and capability to carry this through, as the environment is in an even bigger crisis.

Details on the topics mentioned here and much more can be found in this Sustainability report. All in all, we feel that we are following our vision of being the most responsible company in our industry. We are proud of our achievement, but also humble regarding future challenges for creating a more sustainable world. We are committed to doing our part!

Stefan Sjöberg, CEO

