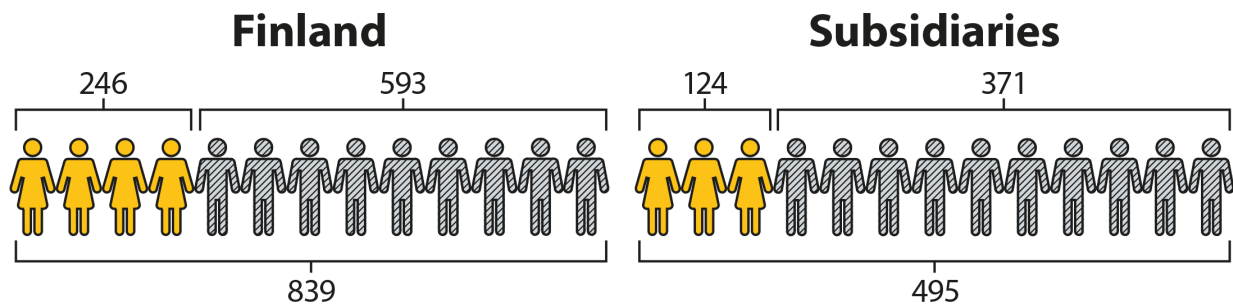


Infographics 2020

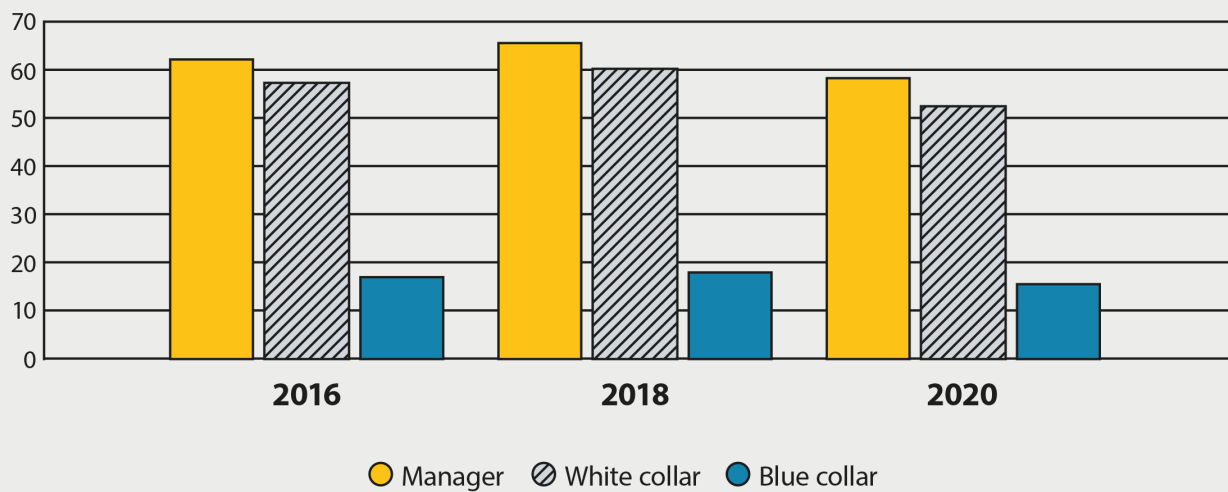
In this document are the charts and infographics containing the KPI's used in our sustainability report for 2019-2020

Employees 2020

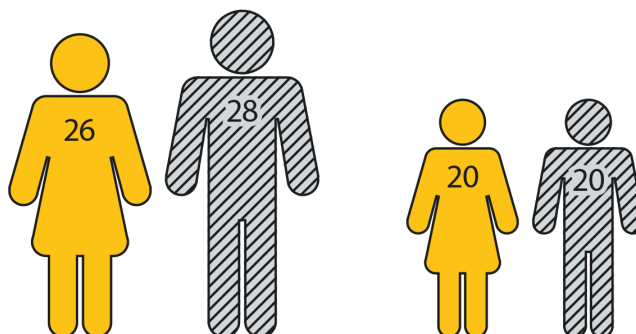
Employees Female/male



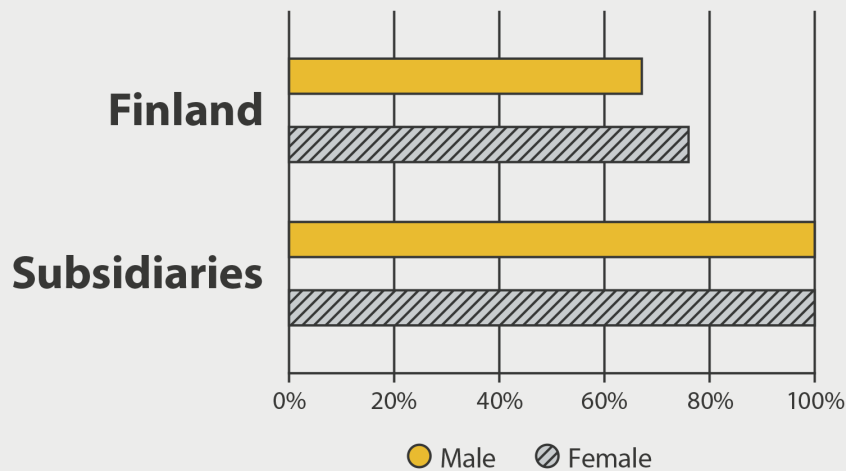
Training hours per employee group



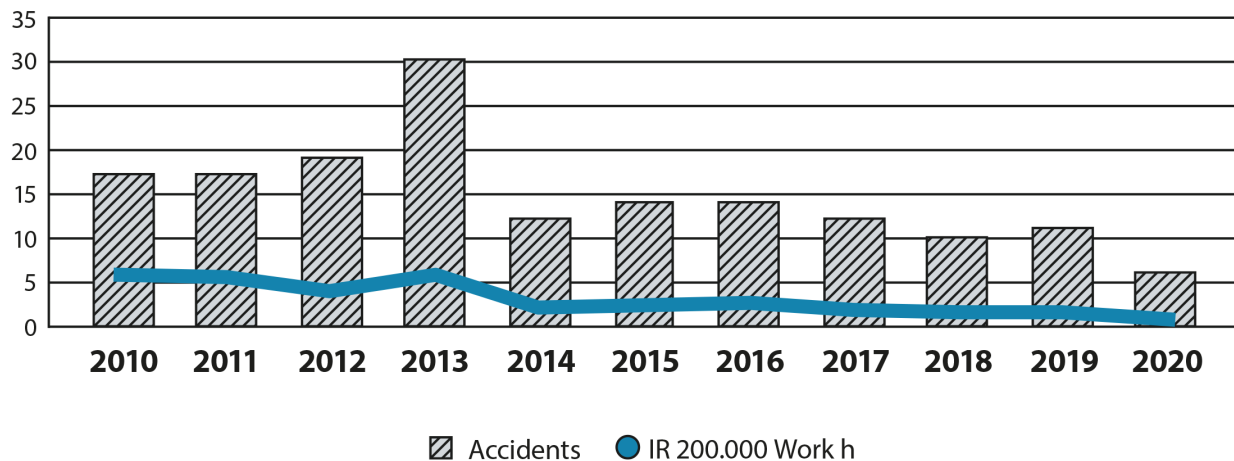
Workforce training hours per person per year



Employees receiving appraisal and performance reviews

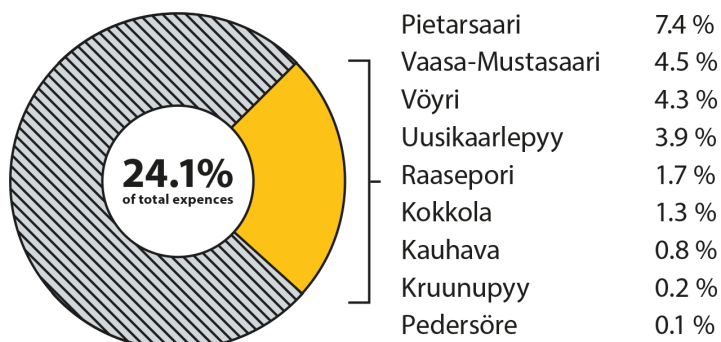


Mirka's injury rate history (IR) in Finland 2010-2020



Supplier expenses to local municipalities

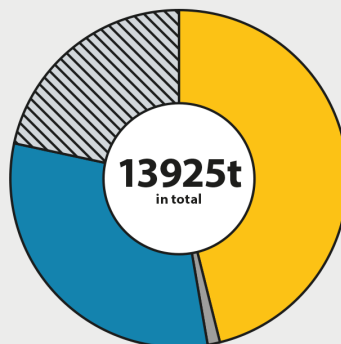
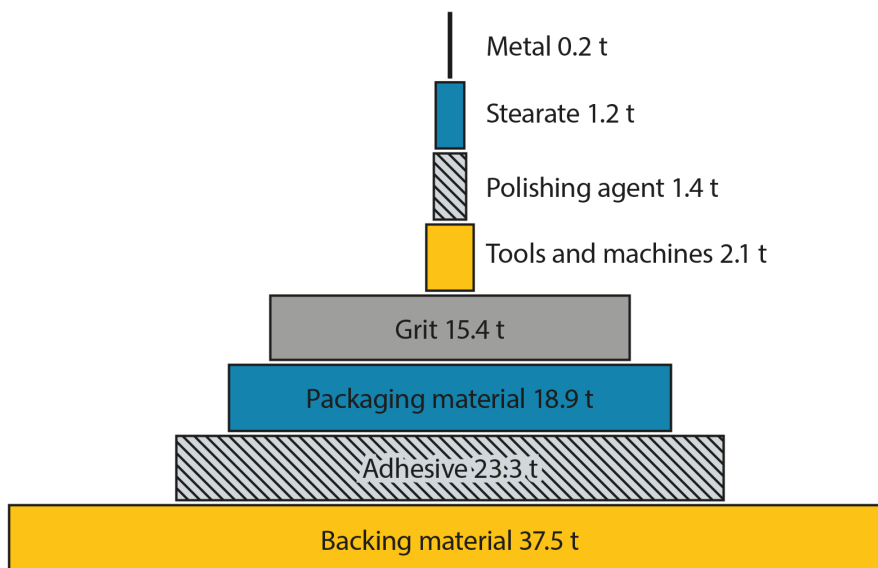
(< 100 km from all four of our manufacturing sites in Finland)



Material usage 2020

7913 Tonnes Renewable, 7096 Tonnes Non-renewable

Material usage

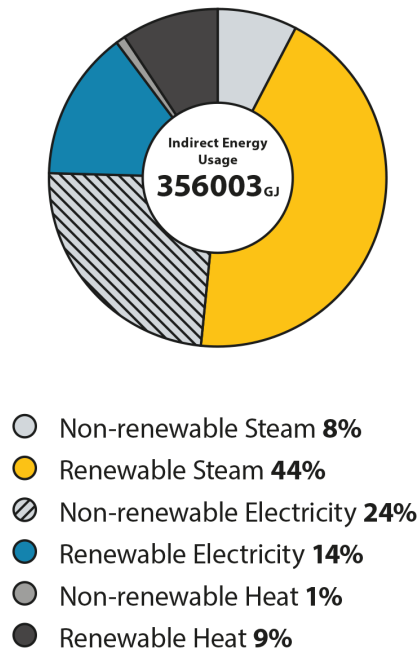


- Non-renewable Materials & Packaging **6918 t**
- Non-renewable Packaging Materials **178 t**
- Renewable Materials in Products **4667 t**
- Renewable Packaging Materials **3246t**

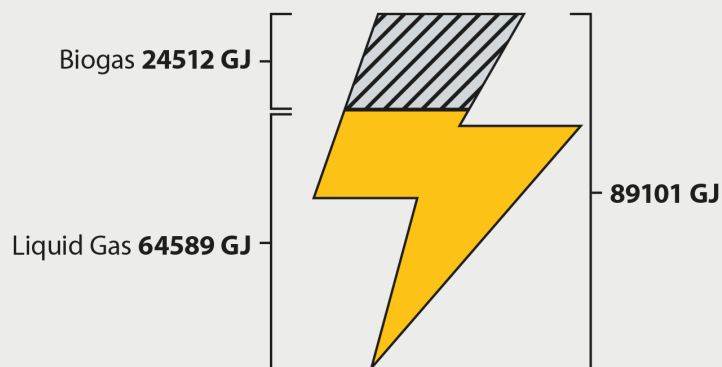
Energy usage 2020

265 169(GJ) Renewable, 179 937(GJ) Non-renewable

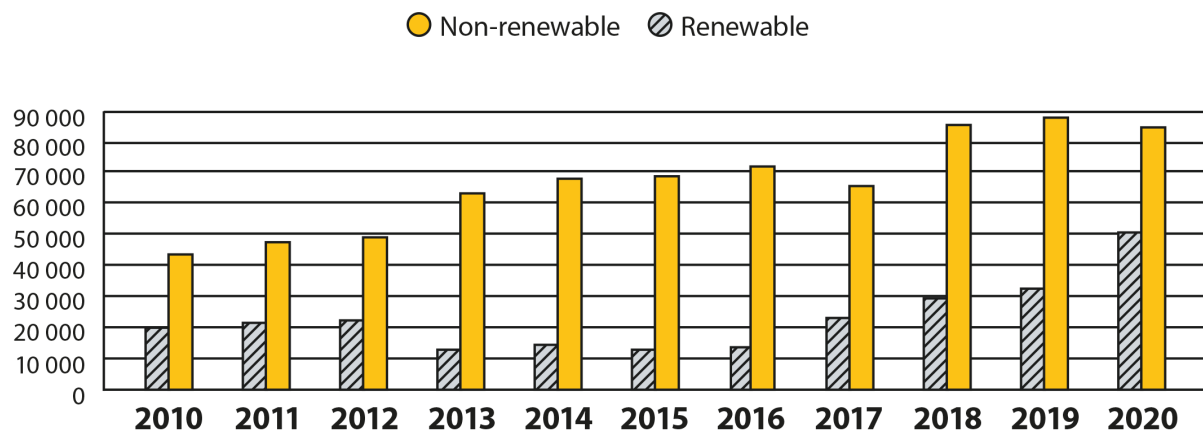
Energy usage by energy source



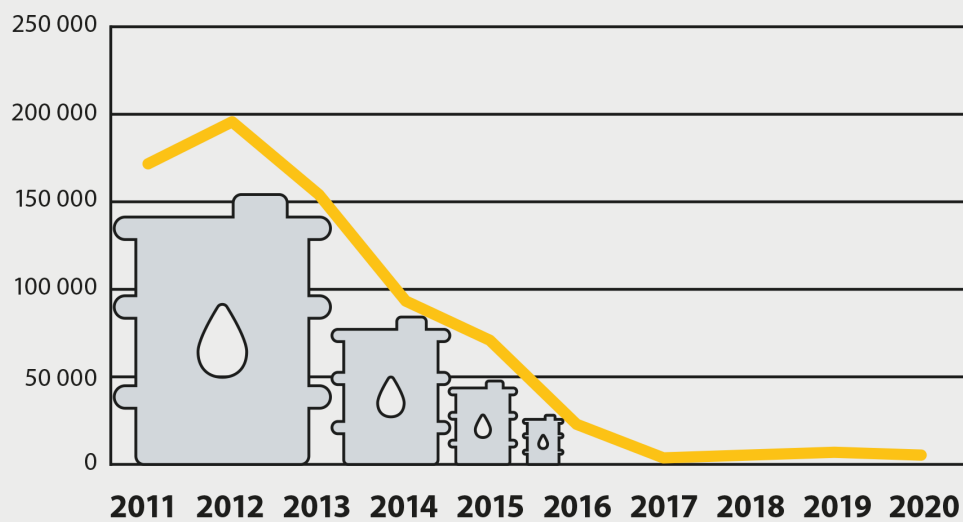
Direct energy usage



Electricity usage (GJ)

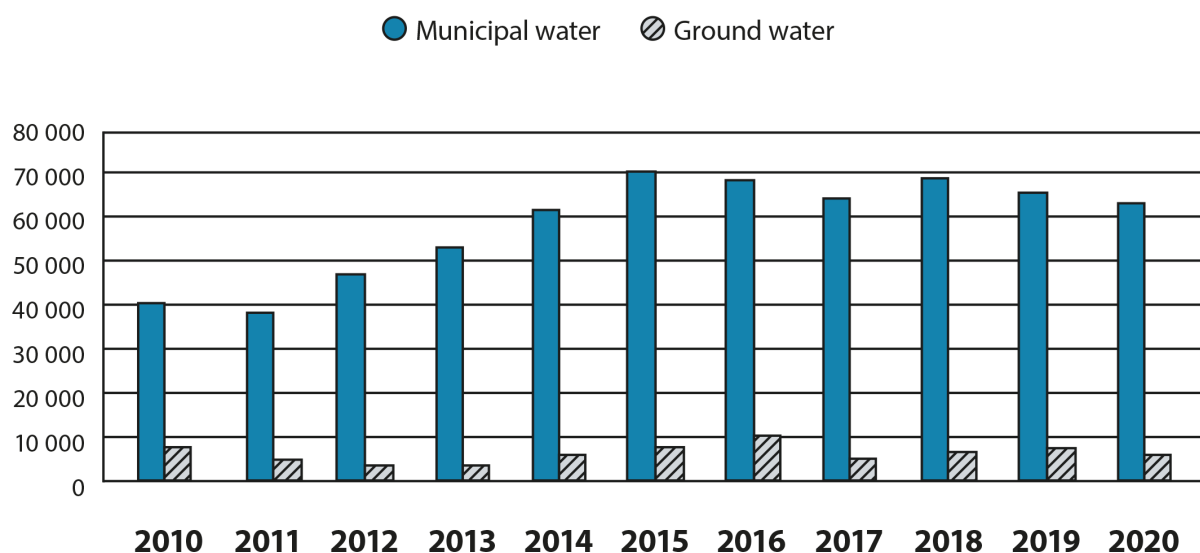


Oil usage (GJ)



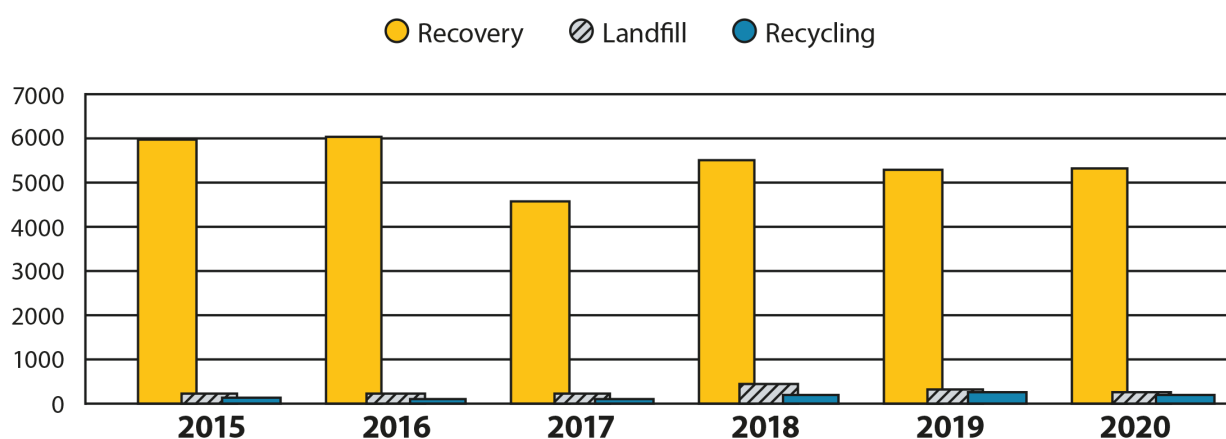
Water usage 2020

Total 68 796 M³

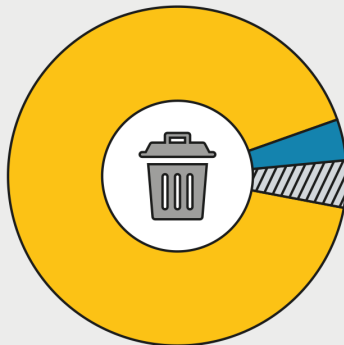


Production waste 2020

Quantities and handling of waste (Global, tonnes)

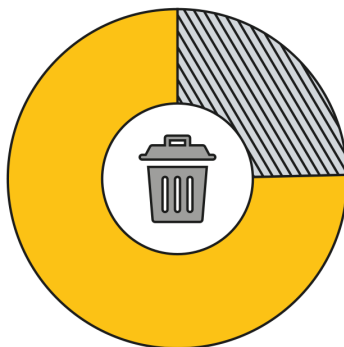


Production waste 2020



● Recovery **5332 t** ▨ Landfill **262 t** ● Recycling **228 t**

Hazardous/Non-hazardous waste 2020

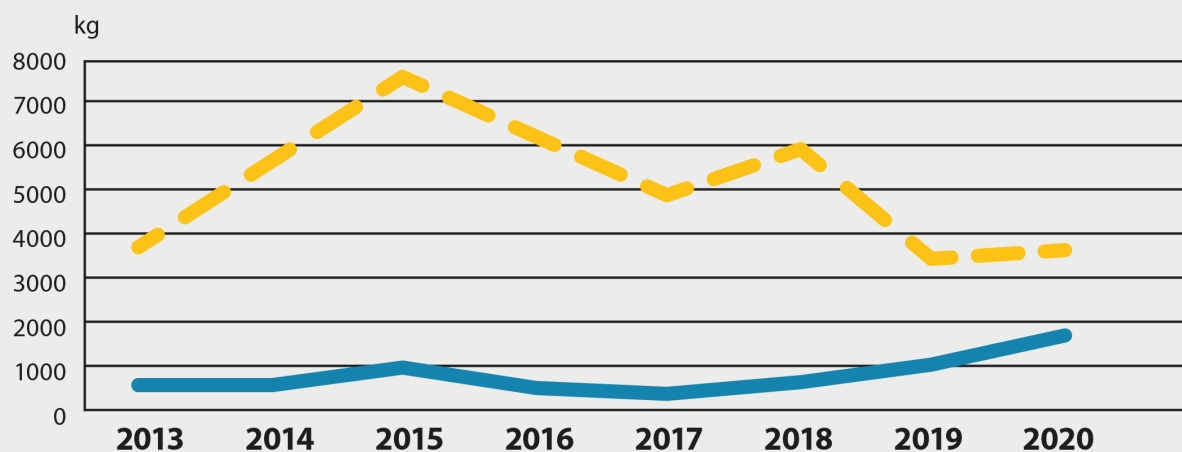
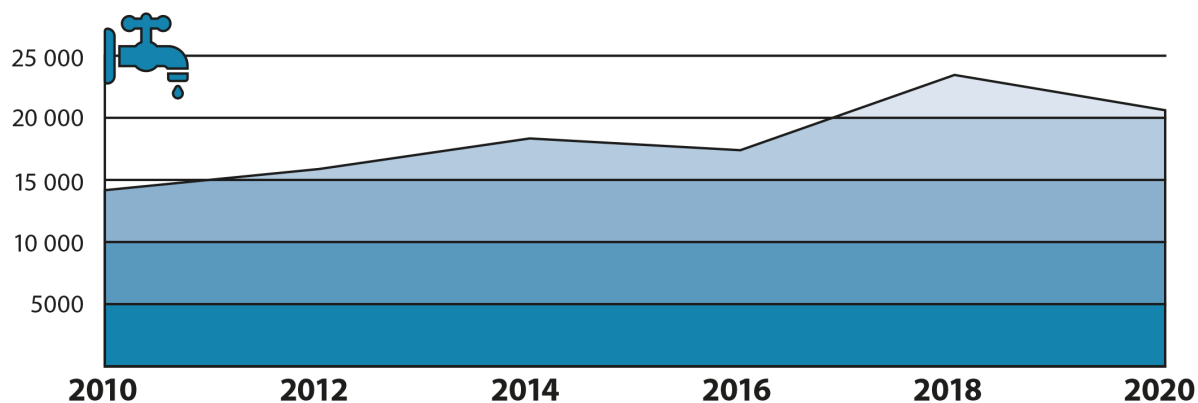


● Non-Hazardous **4388 t** ▨ Hazardous **1434 t**

Wastewater 2020

17 459 m³

Wastewater Global



● BOD₇ (Biochemical oxygen demand) ● TSS (Total suspended solids)

Carbon dioxide (CO₂) 2020

Tonnes carbon dioxide (CO₂)

	2019	2020
Jeppo		
⬮ Adven (biofuel)	8708	9618
⬮ Propane gas	2902	3109
⚡ Electricity	5129	4928
Oravais		
⬮ Adven oil	187	72
⚡ Electricity	1634	1615
Karis		
⬮ Propane gas	691	777
⚡ Electricity	593	609
Jakobstad		
⚡ Electricity	1799	1694
Opglabbeek		
⚡ Electricity	0	68
Fino Mornasco		
⚡ Electricity	296	287
	22 644	23 355

Tonnes CO₂ from company cars

Finland **57**



Subsidiaries **33 687**