

Customer success

We are systematic in our approach – we have a long-term economic strategy and are focused on sustainability. Once we have decided what the right thing to do is, then we will do it right.

With customer performance, health and safety in mind

The success of our customers' business is key to our own company's success. Designing products and services that improve our customers' performance, health and safety in their workplace help us achieve our financial performance goals.

Profitable business ensures sustainable development

Mirka Ltd is part of the KWH Group and is an independent, internationally competitive, family-owned group, whose business strategy aims to ensure stable long-term profitability. Mirka's objective is self-sufficient, sustainable development of operations. This is made possible by a solid financial foundation based on the positive development of the company result and strong solidity.

Corporate governance

We continuously aim to improve our work with stakeholders and maintain a high ethical standard in all our opera

tions. These efforts are supported by Mirka's corporate governance and the ethical guidelines for all group personnel. Mirka's corporate governance creates a consistent framework for the entire group's global operations, thereby enabling open and reliable local operations. The Board of Directors reviews and updates the corporate governance materials on a regular basis. In addition, the company's ethical guidelines instruct our employees to work in a way that does not create personal obligations to outsiders. These ethical guidelines are part of the induction process for new employees and training is regularly arranged.

Clean Performance



Mirka's own indicators

Mirka's commitments to the environment 2016-2018

Type of environmental protection (in EUR)	Expenditures	
	2016	2018
Waste disposal, Emissions treatment and remediation costs	1 156 466	1 989 347
Prevention and environmental management	870 908	647 828
Subtotal	2 072 374	2 637 175

Type of environmental protection	Investments	
	2016	2018
Combined waste disposal, emissions treatment, prevention and environmental management	3 126 333	4 212 613
Total expenditures and investments	5 153 707	6 849 788

Good financial performance provides a stable basis for our social and economic responsibility, as well as for realising and further developing our environmental responsibility. Our objective is self-sufficient, sustainable development of operations.

DIRECT ECONOMIC VALUE GENERATED 2018

