

The Mirka Way and Our organisation

Our Company Culture

At Mirka we understand that every job has its own unique requirements, which is why we work closely with customers to provide tailored solutions that precisely meet their needs.

After gaining a clear understanding of exactly what each customer requires, our technical customer support specialists recommend high-quality products, processes, and training that ensure that successful results can be achieved at every step of the operation.

Sustainability is built into The Mirka Way. When the system is set up with all of the right parts and customers have all the information needed to get great results, then their work is more sustainable.



Our Vision

“We wish to reach a market position, where customers and interested parties see us as a market leader and the most responsible company who drives innovation in our core business sectors.”

Our Mission

“We want to give people the opportunity to perform better.”

Our Values

Responsible

For all results & resources.
Ethical business practice.
Structured and well organised.
Cost-aware.

Innovative

Open to new ideas.
Continuously seeks to improve.
We create solutions that are good for us, our customers and society as a whole.

Committed

Keep our promises.
Close to the customer.
Dedicated to high performance.
Passionate people.

Respectful

Every individual is valuable and can contribute.
Open work environment.
Warm and genuine.
Fair.

Our organisation

Mirka’s long-term group strategy serves as the basis for the group’s comprehensive business plan, which is drawn up annually and approved by Mirka’s Management Team and the Board of Directors. All business and factory units are involved in drawing up the business plan. Department-level goals are set based on the business plan. The management team for the parent company Mirka Oy has one employee representative.

